

## LANCASTER COUNTY REGISTERED NURSE I

### NATURE OF WORK

This is nursing work involving the delivery of nursing services within a nursing facility, a correctional facility, or a mental health facility.

Work involves evaluating patient needs and, in conjunction with the patient and physician developing, implementing and providing a care plan to meet specified health needs. Work also involves arranging transportation as needed for hospital, clinic or physician's office; providing health maintenance care for patients based on physician's orders and general medical direction including monitoring vital signs, obtaining specimens for laboratory analysis, administering injections, and caring for wounds; providing information to patients regarding methods of maintaining an adequate level of health care; and maintaining appropriate patient records reflecting treatment provided and patient status. General supervision is received from an administrative superior and/or medical doctor, with work being reviewed in the form of overall effectiveness of nursing services provided.

### EXAMPLES OF WORK PERFORMED

Evaluates patient needs and, in conjunction with the patient and physician develops, implements and evaluates a care plan to meet specified health needs.

Provides health maintenance care for patients based on physician's orders and general medical direction including monitoring vital signs, obtaining specimens for laboratory analysis, administering injections, and caring for wounds; obtains special diets as needed.

Provides health care for patients based on nursing assessments, physician's orders, and general medical direction.

Provides information to patients regarding methods of maintaining an adequate level of health care.

Confers with physicians and family members regarding patient's health status.

Maintains appropriate patient records reflecting treatment provided and patient status.

Orders medical and pharmaceutical supplies in consultation with physician; secures controlled substances and medications.

Attends agency and departmental meetings as required.

Performs related work as required.

### DESIRABLE KNOWLEDGES, ABILITIES, AND SKILLS

Some knowledge of nursing principles, practices, and techniques as they pertain to the delivery of geriatric nursing services, nursing services in a correctional or mental health facility.

Some knowledge of the aging process and problems associated with nursing home confinement.

Some knowledge of the problems associated with the delivery of nursing services in a correctional facility.

Some knowledge of the problems associated with the delivery of nursing services in a mental health facility.

Some knowledge of disease prevention and control.

Some knowledge of community human service agencies as well as services provided by those agencies.

Some knowledge of the various types of equipment utilized in the delivery of nursing services.

Some knowledge of state and federal regulations related to nursing services.

Ability to understand and follow complex oral and written medical instructions.

Ability to make nursing decisions within the framework of established policies.

Ability to maintain accurate records reflecting health care services provided and patient status.

Ability to perform skilled nursing procedures.

Ability to plan, assign and evaluate the work of subordinate nursing staff.

Ability to communicate effectively both orally and in writing.

Ability to work in a stress situation.

Ability to establish and maintain effective working relationships with public officials, physicians, nursing staff and the general public.

Ability to perform heavy lifting.

#### DESIRABLE TRAINING AND EXPERIENCE

Graduation from a school of nursing accredited by the National League of Nursing with a valid Diploma of Nursing plus experience in the delivery of nursing services within a nursing facility, a correctional facility or a mental health facility.

#### MINIMUM QUALIFICATIONS

Graduation from a school of nursing accredited by the National League of Nursing with a valid Diploma of Nursing or any equivalent combination of training and experience which provides the desirable knowledges, abilities, and skills and meets licensure requirements.

#### NECESSARY SPECIAL REQUIREMENTS

Possession of a valid license to practice as a registered nurse in the State of Nebraska.

Employees in this class working in the Corrections Department must meet such physical, age, and health requirements necessary for employment in a correctional facility as required by State of Nebraska.

Employees in this class working at Lancaster Manor must meet such physical and health requirements necessary for employment in a licensed nursing facility as required by the State of Nebraska.

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